

## FACULTY NORMS

Information to the candidates applying for the post of  
**Professor/Assoc. Prof./Asst Prof.**

S. No.	Nomenclature	Qualification	Experience
1.	<b>PROFESSOR</b>	<p><b>QUALIFICATIONS:</b> As per AICTE norms</p> <p>First Class or equivalent in Master's Degree in Business Administration or equivalent</p> <p style="text-align: center;">AND</p> <p>Ph.D. in Management or equivalent from a recognized University.</p>	<p>Minimum of 10 years of experience in teaching / Research / Industry out of which at least 3 years shall be at the level of Associate Professor.</p> <p style="text-align: center;">AND</p> <p>At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.</p> <p style="text-align: center;"><b>OR</b></p> <p>Flair for Management and Leadership is essential.</p> <p style="text-align: center;">AND</p> <p>Any other requirements as may be prescribed by the AICTE and/or concerned affiliating University.</p>
2.	<b>ASSOC.PROFESSOR</b>	<p>As per AICTE Norms</p> <p>Qualification as that is for the post of Asst.Professor as applicable</p> <p style="text-align: center;">AND</p> <p>Ph.D.in Management or equivalent in the relevant field.</p>	<p>At lease total 6 research publications in SCI journals /UGC / AICTE list of journals.</p> <p>Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</p> <p style="text-align: center;">AND</p> <p>Any other requirements as may be prescribed by the AICTE and/or concerned affiliating University.</p>
3.	<b>ASST.PROFESSOR</b>	<p>As per AICTE norms</p> <p>First Class in Master Degree in Business Administration or equivalent.</p>	<p>2 years of professional Experience is desirable.</p>

**GENERAL:**

Interested candidates may submit, in strict confidence, their detailed resume along with copies of relevant certificates in support of their qualifications and experience to the Secretary in person or by post within 15 days of this notification.

**Salary won't be a constraint for the deserving candidates.**

Only the shortlisted candidates will be called for selection process.

Candidates called for interview should bring all the original certificates of qualifications, marks memos and service certificates along with TWO SETS of photo copies and respective University ratification letter.

Candidates selected for appointment will be governed by the rules and regulations of Pendekanti Institute of Management, as applicable from time to time.

Candidates called for interview will be eligible for reimbursement of to & fro travel expenses and incidental expenses (at the discretion of the Management) for attending the interview.

**PROFESSOR/ASSOCIATE PROFESSOR**

I-Class train fare (or) II-Class (A/C.) or actual bus fare subject to production of tickets.

**ASSISTANT PROFESSOR**

II Class Fare or bus fare subject to the production of tickets.