

ANTI RAGGING POLICY FOR

(Prohibition, Prevention & Punishment)



STUDENT BROCHURE

Ragging - A Violation of Human Rights
Ragging is strictly prohibited on campus & off campus



SPONSORED BY VASAVI ACADEMY OF EDUCATION

PENDEKANTI INSTITUTE OF MANAGEMET

(Sponsored by VASAVI ACADEMY OF EDUCATION)

Affiliated to Osmania University & Approved by A.I.C.T.E

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AWARENESS OF RAGGING

As per the orders of the Hon'ble Supreme Court of India, UGC Regulations and the Andhra Pradesh Prohibition of Ragging Act 1997. **Ragging** is considered as sadistic thrill and it a violation of Human Rights.

INSTRUCTIONS to FRESHERS

1. You do not have to submit to ragging in any form
2. You do not have to compromise with your dignity and self-respect.
3. You can report incidents of ragging to the concerned.
4. You can contact the Anti-Ragging Squad / Anti Ragging Committee of the College, or the Principal.
5. The college is obliged to permit the use of communication facilities (Landline and Mobile phones) for seeking help.
6. If you are not satisfied with the enquiry conducted by the College, you can lodge a First Information Report (FIR) with the local Police and complaint with the civil authorities.
7. The college is in any case required to file FIR if your parents or you" are not satisfied with the action taken against those who '**ragged**' you.
8. Your complaint can be oral or written, and would be treated by the authorities in strict confidence.
9. Take active part in all institutional activities intended to end ragging on campus.

RAGGING IS PROHIBITED ON CAMPUS AND OFF CAMPUS
JOIN HANDS IN MAKING THE COLLEGE CAMPUS FREE FROM RAGGING.
SAY "NO" TO RAGGING



Pendekanti Institute of Management

HYDERABAD

Action Contemplated against students for indulging in and abetting ragging in the college. Depending upon the nature and gravity of the offence as established, the possible punishments, for those found guilty of ragging at college level shall be anyone or combination of the following.

- Cancellation of admission
- Suspension from attending classes
- With holding ./ withdrawing scholarship / fellowship and other
- Debarring from appearing in any test / examination or other evaluation process. Withholding results
- Debarring from representing the Institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension / Expulsion from the hostel.
- Rustication from the Institution for period ragging from 1 to 4 semesters
- Expulsion from the Institution and consequent debarring from admission to any other Institution.
- Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the Institution shall resort to collective punishment as a deterrent community pressure on the potential raggars.

UGC Regulations - 2009 on Curring the Menance of Ragging in Higher Educational Institutions:

SALIENT FEATURES:

Clause - 3: What Constitutes Ragging - Ragging constitutes one or more of any of the following acts:

- a. Any conduct by any student or students whether by words spoken or written to by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b. Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d. Any act a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- g. Any act of physical abuse including all variants of it sexual abuse, homosexual assaults, stripping, forcing absence and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Clause - 7: Action to be taken by the Head of the Institution: On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging. The Head of Institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within 24 hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;

- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the Institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the Institution is an affiliated Institution.

Provided further that the Institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

CLAUSE - 9: Administrative action in the event of ragging:

9.1 The Institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

- a. The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b. The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - I. Suspension from attending classes and academic privileges.
 - II. Withholding/withdrawing scholarship fellowship and other benefits.
 - III. Debarring from appearing in any test. Examination or other evaluation process.
 - IV. Withholding results.
 - V. Debarring from representing the institution in any regional or international meet, tournament, youth festival, etc.
 - VI. Suspension/expulsion from the hostel.
 - VII. Cancellation of admission
 - VIII. Rustication from the Institution for period ranging from one to four semesters.
 - IX. Expulsion from the Institution and consequent debarring from admission to any other institution for specified period.
Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.
- c. An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. In case of an order of an Institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University.
- ii. In case of an order of a University, to its chancellor.
- iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the Institution, as the case may be.

PLEDGE TO BE ADMINISTERED TO THE STUDENTS

I, a bonafide student of MBA II Year at Pendekanti Institute of Management do hereby solemnly pledge that

- 1) I shall not indulge in any ragging activities either directly or indirectly, either on the campus or outside thereof.
- 2) I further pledge that I shall treat all my junior students and also other students as my bothers and sisters at all times.
- 3) I shall maintain cordial atmosphere on the campus and shall follow strict discipline. I shall report any incident of ragging to the concerned authorities as soon as it comes to my notice.
- 4) I shall say no to ragging and shall not be a party to ragging either as a participant or as an abettor; and
- 5) *I shall do all that is possible to make my institution a better place for learning, enlightenment and enjoyment.*

The Offence of the ragging is not only punishable under section 4 of Andhra Pradesh Prohibition of Ragging Act 1997 but also under various provisions of the Indian Penal Code (IPC), 1860 (Act 45 of 1860) and is a cognizable offence.

I. Factors enlisted by the Dr. Raghavan Committee on effective prevention of ragging in educational institutions.

1. Primary responsibility for curbing ragging rests with academic institutions themselves.
2. Ragging adversely impacts the standards of higher education.
3. Incentives should be available to institutions for curbing the menace and there should be disincentives for failure to do so.
4. Enrolment 'in academic pursuits or a campus life should not immunize any adult citizen from penal provisions of the laws of the land.
5. Ragging needs to be perceived as failure to inculcate human values from the schooling stage.
6. Behavioural patterns among students, particularly potential 'raggers', need to be identified.
7. Measures against ragging must deter its recurrence.
8. Concerted action is required at the level of the school, higher educational institution, district administration, University, State and Central Governments to make any curb effective.
9. Media and the civil society should be involved in this exercise.

II. Recommendations approved by the Supreme Court.

1. The Punishment to be meted out has to be exemplary and justifiably harsh to act as deterrent against recurrence of such incidents.

2. Every single incident of ragging where the victim or his parent/guardian or the Head of Institution is not satisfied with the Institutional arrangement for action, first information report (FIR) must be filed without exception by the Institutional authorities with the local police authorities. Any failure on the part of the institutional authority or negligence or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority. If any victim or his parent/guardian of ragging intends to file FIR directly with the police, that will not absolve the institutional authority from the requirement of filing the FIR.
3. In the prospectus to be issued for admission by educational institutions, it shall be clearly stipulated that in case of the applicant for admission is found to have indulged in ragging in the past or if it is noticed later that he has indulged in ragging, admission may be refused or he shall be expelled from the educational institution.
4. It shall be the collective responsibility of the authorities and functionaries of the concerned institution and their role shall also be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and in case of their failure, action can be taken for example, denial of any grant-in-aid or assistance from the State Governments.
5. Anti-ragging committees and squads shall be forthwith formed by the Institutions and it shall be the job of the committee or the squad, as the case may be, to see that the committee's recommendations, more particularly those noted above, are observed without exception and if it is noticed that there is any deviation, the same shall be forthwith brought to the notice of this court.
6. The committee constituted pursuant to the order of this court shall continue to monitor the functioning of the anti-ragging committees and the squads to be formed. They shall also monitor the implementation of the recommendations to which reference has been made above.

Andhra Pradesh Prohibition of Ragging Act, 1997

Section 4: What constitutes Ragging and Punishment?

- 1) Whoever, with the intention of causing ragging or with the knowledge that he is likely by such act to cause ragging, commits or abets ragging and thereby
- 2) Teases or embarrasses or humiliates a student shall be punished with imprisonment for a term which may extend to 6 months or with fine which may extend to one thousand rupees or with both; or
- 3) Assaults or uses criminal force to or criminally intimidates, a student shall be punished with imprisonment for a term which may extend to 1 year or with fine which may extend to two thousand rupees or with both; or
- 4) Wrongfully restrains or wrongfully confines or causes hurt to a student shall be punished with imprisonment for a term which may extend to 2 years or with fine which may extend to five thousand rupees or with both; or
- 5) Causes grievous hurt to or kidnaps or abducts or rapes or commits unnatural offence with a student shall be punished with imprisonment for a term which may extend to 5 years and with fine which may extend to ten thousand rupees; or

- 6) Causes death or abets suicide shall be punished with imprisonment for life or with imprisonment for a term which may extend to ten years and with a fine which may extend to fifty thousand rupees.

Section - 5: Effects of Punishment of Ragging

- 1) A student convicted of an offence under section 4 and punished with imprisonment for a term shall be dismissed from the educational institution.
- 2) A student convicted of an offence under section 4 and punished with imprisonment for a term of more than six months shall not be admitted in any other educational institution.

The Fundamental Rights are defined as the basic Human Rights of all citizens. These rights, defined in part III of the Constitution, apply irrespective of race, place of birth, religion, caste/cred, gender and are enforceable by the courts, subject to specific restrictions.

These fundamental rights enable the people to live freely and happily in a Democratic setup. They are the natural rights. They are essential for good life. They are as follows:

- 1) **The right to Equality (Articles 14 to 18):** Our Constitution guarantees the Right to equality for all citizens, in India, the rule of law is followed.
- 2) **Right to Freedom:** Freedom of the individual is the essence of Democracy. According to this all citizens have freedom of thought and have equal rights to freedom of speech and expression. Nobody can be punished except for the violation of law. Every individual's life, personal liberty and human rights are safeguarded and protected in the Constitution.
- 3) **Right against Exploitation:** No individual can be forced or compelled to do work without wages. Women and children should not be exploited. Children below 14 years should not be employed or engaged to work in any factory or mine or in any dangerous works.
- 4) **Right to Freedom of Religion:** The Constitution guarantees religious freedom to all citizens of India. All religions are treated alike. Freedom is given to all religious bodies to manage their affairs. The government does not interfere in the religious practice of the people except to maintain public order.
- 5) **Cultural and Educational Rights:** India is a land of many languages, scripts and cultures. There are many minority groups. They have the right to conserve their culture. They have the right to establish and administer educational institutions of their choice. The Constitution provides protection for the cultural and educational rights of all groups of people in India.
- 6) **Right to Constitutional Remedies:** The Right to Constitutional Remedies enable the citizens to go to the Supreme Court directly when there is any violation of Fundamental Rights.

RAGGING - A VIOLATION OF HUMAN RIGHTS

Ragging in any form is not only an offence but it is also a violation of human rights of the victim. The protection of Human rights acts, 1993 defines "Human Rights" as the "the rights relating to life, liberty, equality and dignity of the individual guaranteed by the constitution or embodied in the International Conventions and enforceable by courts in India".

There is a well-established statutory mechanism in India to enforce the Human Rights.

A victim of ragging can approach the State Human Rights Commission, the State Commission for scheduled castes and scheduled tribes, the state minorities commission and also the State Commission for Women, under the provisions of the Protection of Human Rights Act, 1993. These commissions are empowered to inquire into the complaints, call for information or

report from the Government or any or any other authority or organization, and may take any of the following steps upon the completion of an inquiry held namely.

- (1) Where the inquiry discloses, the commission of violation of human rights, or negligence in the prevention of violation of human rights by a public servant, it may recommend to the concerned Government or authority the initiation of proceedings for persecution or such other action as the commission may deem fit against the concerned person or persons;
- (2) Approach the Supreme Court or the High Court concerned for such directions, orders or writs as that Court may deem necessary; and
- (3) Recommend to the concerned Government or Authority for the grant of such immediate interim relief to the victim or the members of his family as the commission may consider necessary.

RAGGING - A VIOLATION OF FUNDAMENTAL DUTIES

Ragging is an instance of human depravity and a symbol of uncivilized behaviour on the part of a person. In order to inculcate a sense of self-discipline to make all the citizens perfect human beings, the Constitution of India has incorporated 11 fundamental Duties imposed on the citizens. Any student who understands and assimilates the importance of the fundamental duties would certainly not indulge in any act of ragging it shall be the duty of every educational institution to impart. The knowledge relating to the fundamental duties to all the students and of every student to discharge such duties. If these duties are effectively discharged by the above mentioned stakeholders, ragging can be curbed effectively. The fundamental Duties are extracted hereunder for ready reference.

PART IV-A (ARTICLE 51-A): FUNDAMENTAL DUTIES

It shall be the duty of every citizens of India

- (a) To abide by the Constitution and respect its deals and institutions, the National Flag and the National Anthem;
- (b) To cherish and follow the noble ideals which inspired our national struggle for freedom;
- (c) To uphold and protect the sovereignty, unity and integrity of India;
- (d) To defend the country and render national service when called upon to do so;
- (e) To promote harmony and the spirit of common brotherhood amongst all the people of India transcending religious, linguistic and regional or sectional diversities; to renounce practices derogatory to the dignity of women;
- (f) To value and preserve the rich heritage of our composite culture;
- (g) To protect and improve the natural environment including forests, lakes, rivers and wild life, and to have compassion for living creatures;
- (h) To develop the scientific temper, humanism and the spirit of inquiry and reform;
- (i) To safeguard public property and to abjure violence;
- (j) To strive towards excellence in all spheres of individual and collective activity so that the nation constantly rises to higher levels of endeavour and achievement, and
- (k) Who is a parent or guardian to provide opportunities for education to his child or, as the case may be, ward between the age of six and fourteen years. The Fundamental Duties are defined as the moral obligations for all citizens to help promote a spirit of patriotism and to uphold the unity of India.

No person who is not a student of the Concerned Educational Institution Shall be allowed to enter the premises of that educational Institution or its hostel without prior permission of the authorities as per the clause 13 and 14 of the guidelines annexed to G.O.Ms.No. 67 of Higher Educational Department (EC-2) or Government of Andhra Pradesh issued Dated 31.08.2002 under prohibition of Ragging in all Educational Institutions in the State of Andhra Pradesh in Exercise of the powers conferred by sub section (1) of section 9 of the Andhra Pradesh Prohibition of Ragging act 1997 (A.P. Act 26 of 1997) Government of Andhra Pradesh.

Affidavit of Students

OSMANIA UNIVERSITY

HYDERABAD – 500 007

AFFIDAVIT

(to be given by the student)

I..... S/D. of aged years a student of Semester/Year studying in College, Osmania University; Hyderabad do hereby solemnly state and declare as under

That, I am a permanent resident of H.No./D.No..... Village/Street Mandal Town AP. PIN Code.....

That, I am aware of the fact the ragging is an offence prohibited and punishable under the A.P Prohibition of Ragging Act, 1997 and also under various other Regulations including the UGC Regulations, 2009 specifically **Clauses 3, 7 and 9.1** and I am also aware that the ragging is punishable under the other Penal laws including the Indian Penal Code, 1860.

That, hitherto I was not a party to any ragging incident, and not expelled/debarred by any institution for indulging in ragging.

That, I shall not indulge, either actively or passively, in any act of ragging or in abetting any acts of ragging, either in the premises of the college or outside thereof, during the period of my study in the college.

That, I will not indulge in any activities like consumption of liquor, smoking and drugs including rash and negligent driving, either in the college premises or outside thereof during the course of my study.

That, if found guilty of ragging and / or abetting ragging, I shall be liable for all the penal consequences apart from the action that may be initiated by the college authorities including the rustication, debarment or expulsion from the college.

I state that the contents of this affidavit are true and that I shall not concealed any material facts.

Deponent / Student

Sworn and signed on this day of month year at in my presence

Principal of the College / Admission Authority

Undertakings from Student and Parent

Undertaking to be filled in and signed by all Students

(newly admitted and continuing)

I S/D of..... agedyears, a student ofSemester/Year studying in College, Osmania University; Hyderabad: and a Permanent Resident of H.No./D.No Village/Street Mandal Town/District

A.P. PIN Code Phone No.E-Mail.....

do hereby undertake that I am Aware of the System of Punishment in case of ragging other students and that in case I become involved in any manner in any form of ragging case I am liable for any punishment including:

1. Withholding of Scholarships / Fellowships / Results
2. Debarring from Representation in Events and Appearing for tests / examinations and also consequent admission to any other institution
3. Withdrawing Benefits like Travel Concessions and Campus selections
4. Suspension of Expulsion from Hostel or Mess and also Attending Classes
5. Cancellation of admission of Rustication from the Institution
6. Liability to pay fine up to Rs. 2.5 Lakhs
7. Rigorous Imprisonment up to 10 year
8. Registration of FIR against the accused and Prosecution under the Indian Penal Code, 1860.

Signature of Student

I hereby fully endorse the undertaking made by my child / ward.

Signature of Mother / Father / Guardian

Name:_____

Address:_____

Signed on thisday ofmonth.....year at..... in my presence

Principal of the College/Admission Authority

Undertakings from Employees

Undertaking to be filled in and signed by teaching and Non – Teaching Staff

I S/D working as at
.....College, and a Permanent Resident of H.No./D.No Village/Street
..... Mandal Town/District A.P. Pin Code

Phone No.....E-Mail :

do hereby undertake that I am Aware of the System of Punishment in case of ragging of the students by other students and that in case I notice any incidence of ragging involving the students of the educational institution where I am working, either in the premises of the college or outside, I undertake to bring it to the notice of the Head of the Institution immediately.

I further undertake that I shall do all that is necessary to curb the menace of ragging in our institution.

Place:

Signature of Employee

Date:

Name & Designation

Anti Ragging Committee report for the year 2010 – 11

Making the Institute a 'RAGGING FREE ZONE'

The Anti Ragging Committee of the Institute is constituted on 18th September 2010 and the members of the committee are as given below:

Sl No	Name	Position	Designation	Telephone No
1	G. Samuel	Chairman	Principal	99890 55898
2	A. Subhash Reddy	Coordinator	Student Advisor	90009 41222
3	G.S.V. Prasada Reddy	Member	Sr. Faculty	94924 32368
4	G. Satish	Member	Placement Officer	98852 68866
5	Ch. Pardhasaradhi	Member	Librarian	98496 71256
6	Ch. Chandra Shekar	Member	Parent of Senior	98494 10312
7	Dhanunjaya P	Member	Parent of Junior	99853 09155
8	K. Sridhar	Member	Student (Senior)	99085 04911
9	B. Sreehari	Member	Student (Junior)	88970 89574

We have displayed the posters on the notice boards and other prominent places like Canteen, Library, Student Waiting Rooms etc.,. The contact telephone no 90009 41222 of the coordinator and also the Complaint Telephone no's of the government 1800-180-5522, 155222 (MHRD), 1080(Govt. of AP) displayed and made wide publicity.

We are happy to inform that there is no untoward incident or any misbehavior in the premises during the year 2010 – 11.

Coordinator
Anti Ragging Committee

Principal

Anti Ragging Committee

Date: 18/09/2010

As per the Anti Ragging policy of Osmania University, an Anti Ragging Committee has been constituted in Pendekanti Institute of Management, Hyderabad. The Committee comprises of the following:

SI No	Name	Position	Designation	Telephone No
1	G. Samuel	Chairman	Principal	99890 55898
2	A. Subhash Reddy	Coordinator	Student Advisor	90009 41222
3	G.S.V. Prasada Reddy	Member	Sr. Faculty	94924 32368
4	G. Satish	Member	Placement Officer	98852 68866
5	Ch. Pardhasaradhi	Member	Librarian	98496 71256
6	Ch. Chandra Shekar	Member	Parent of Senior	98494 10312
7	Dhanunjaya P	Member	Parent of Junior	99853 09155
8	K. Sridhar	Member	Student (Senior)	99085 04911
9	B. Sreehari	Member	Student (Junior)	88970 89574

Principal