

FACULTY NORMS

Information to the candidates applying for the post of **Principal/Assoc. Prof(Finance)/Asst Prof.(Finance)**

S. No.	Nomenclature	Qualification	Experience
1.	PRINCIPAL	<p>QUALIFICATIONS: As per AICTE norms</p> <p>First Class or equivalent in Master's Degree in Business Administration or equivalent and PhD from a recognized University or equivalent in Management.</p>	<p>Minimum of 10 years of experience in teaching / Research / Industry out of which at least 3 years shall be at the level of Professor.</p> <p>OR</p> <p>Minimum of 13 years experience in teaching and/ or Research and/or Industry.</p> <p>In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.</p> <p>Flair for Management and Leadership is essential.</p> <p>Should be below the age of 65 years.</p>
2.	ASST.PROFESSOR (FINANCE)	<p>As per AICTE norms</p> <p>First Class or equivalent in Master Degree in Business Administration or equivalent.</p>	<p>2 years relevant Experience is desirable.</p>
3.	ASSOC.PROFESSOR (FINANCE)	<p>As per AICTE Norms</p> <p>Qualification as above that is for the post of Asst.Professor as applicable and Ph.d. or equivalent in appropriate discipline.</p>	<p>Minimum of 5 years experience in teaching/ research / industry of which 2 years post Ph.D. experience is desirable.</p>

First Class or equivalent in Master's Degree in Business Administration or equivalent and **PhD** from a recognized University or equivalent in Management.

Post PhD publications and guiding PhD students is highly desirable.

B) EXPERIENCE:

Minimum of 10 years of experience in teaching / Research / Industry out of which at least 3 years shall be at the level of Professor.

or

Minimum of 13 years experience in teaching and/ or Research and/or Industry.

In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.

Flair for Management and Leadership is essential.

C) Should be below the age of 65 years.

D) General:

Interested candidates may send, in strict confidence, their detailed resume along with copies of relevant certificates in support of their qualifications & experience to the **Secretary, Pendekanti Institute of Management, Ibrahimbagh, Hyderabad-500 031** by post/or in person within 10 days of this notification.

Salary won't be a constraint for the deserving candidate.

Only the shortlisted candidates will be called for selection process.

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GENERAL:

Interest candidates may submit, in strict confidence, their detailed resume along with copies of relevant certificates in support of their qualifications and experience to the Secretary in person or by post within 15 days of this notification.

Salary won't be a constraint for the deserving candidates.

Only the shortlisted candidates will be called for selection process.

Candidates called for interview should bring all the original certificates of qualifications, marks memos and service certificates along with TWO SETS of photo copies and respective University ratification letter.

Candidates selected for appointment will be governed by the rules and regulations of Pendekanti Institute of Management, as applicable from time to time.

Candidates called for interview will be eligible for reimbursement of to & fro travel expenses and incidental expenses (at the discretion of the Management) for attending the interview.

PRINCIPAL/ASSOCIATE PROFESSOR

I-Class train fare (or) II-Class (A/C.) or actual bus fare subject to production of tickets.

ASSISTANT PROFESSOR

II Class Fare or bus fare subject to the production of tickets.